



CODE OF CONDUCT/ZERO TOLERANCE POLICY

Our League enforces a “zero-tolerance policy” relative to any action (direct or implied) which negatively impacts the “sportsmanship” and “fair play” environment of our youth baseball programs and the League’s reputation. Our programs will always uphold the fundamental principles of trustworthiness, respect, responsibility, fairness, caring and good sportsmanship.

As such, all board members, league officials including umpires, managers, coaches, volunteers as well as supporters, sponsors, participants, and their families agree to abide by the following while involved in League sponsored activities.

1. Cultivate an environment of good sportsmanship demonstrated by positive, encouraging support for all participants, parents, managers, coaches, league officials, umpires, volunteers, supporters, sponsors, and board members at all league events both within and outside of our facilities.
2. Always place the well-being of all youth participants FIRST. Remember that our programs are for the benefit and enjoyment of our youth, not adults.
3. Insist that all participants be exposed to a safe, healthy environment both physically and emotionally. This includes insuring that all League sponsored events and facilities are free of drugs, alcohol, tobacco, weapons, and hostile behavior.
4. Support and encourage all participants regardless of ability so that everyone’s experience is fun and enjoyable.
5. Uphold and enforce the League’s “zero tolerance” toward any action which threatens and/or demeans board members, league officials, umpires, managers, coaches, volunteers, supporters, sponsors, participants, and their families regardless of race, sex, sexual orientation, religion, creed or ability.
6. Refrain from any and all conduct deemed unsportsmanlike, vulgar, lewd, obscene, demeaning and/or criminal while present at any League event both within and outside our facilities. This includes actions s/a booing, taunting, exhibiting physical and/or emotional hostility, refusing to shake hands with any program participant, using profane language or gestures, and/or threatening harm both physical and mental.
7. Resolve all conflicts regarding League programs and events away from youth participants with appropriate League officials at an agreeable time/location and in a manner that is calm, constructive and respectful. Never will such a feedback be delivered on the game field or other public area nor will it ever lead to physical and/or verbal confrontation.
8. Be familiar with the basic rules and policies of the League and adhere to your obligations with respect to said rules and policies.
9. Refrain from acting as, or influencing in any way, the role of manager, coach or umpire during League events unless officially recognized by the League in any of those capacities.
10. Insure that the FUN aspects of our baseball programs are never compromised.

POLICY STATEMENT

Violation of this Code of Conduct/Zero Tolerance Policy and its governing principals will result in disciplinary action at the discretion of the League’s Disciplinary Committee of the Board of Directors to include but not be limited to any of the following:

- Verbal warning by League officials
- Written warning from League officials
- Game suspension
- Game forfeit
- Limited term suspension from League participation
- Permanent suspension from League participation

In order to participate in any League affiliated program a signed copy of this document must be on file for all participating families PRIOR to the season opening day. Failure to comply will render those families ineligible. Forms are distributed to families through their team manager.

This Code of Conduct/Zero Tolerance Policy binds all those affiliated with the League to the principals set forth above and, to conduct themselves in an appropriate manner. Failure to do so will AUTOMATICALLY result in a suspension of that person(s) affiliation with the League until a formal hearing is conducted before the League’s Disciplinary Committee of the Board of Directors. The League’s Board of Directors has sole discretion in administering this policy without exception.

I hereby acknowledge and agree to the terms and conditions of the Lancaster-Depew League’s Inc. Code of Conduct/Zero Tolerance Policy as noted above:

Print Name _____ Signature _____ Date _____